

# Sustainable Development Policy

## Scope

The purpose of this policy is to set out Apex Lift's approach to sustainability. This policy applies to all Apex Lifts direct and indirect activities as well as its employees when conducting services and transacting business on behalf of Apex Lifts.

## Introduction

Apex Lifts understands the requirements to decrease the stress we are putting on resources and our environment. The worldwide demand on environmental systems such as water, land and air is creating a burden on the planet which cannot be sustained.

## Definitions

Sustainability can be defined as meeting the needs of today without compromising the needs of tomorrow.

## Aims

Apex Lifts are committed to adopt fundamental practices to reduce the impact of our company and its employees on the earth's natural resources and the environment to help provide a sustainable future.

## Policy Statement

It is Apex Lifts Policy to meet the responsibilities of the Government for Sustainable Development.

As part of Apex Lifts commitment to achieve this a comprehensive Environmental and Social impact assessment has been carried out to identify opportunities where we can make a difference and improvement.

The most significant impact identifies is the use of vehicles and Apex Lifts are committed to reducing vehicle usage wherever utilising lower impact alternatives.

Apex Lifts aim is to help create Sustainable Communities – places where people want to live and work by improving the lives of those in deprived communities and socially excluded groups.

We are committed to reduce the effects of global warming by changing the way that we utilise natural resources.

Apex Lifts appreciate the need to not be complacent with the changes we make towards the delivery of Sustainable Development, but to continually consider

- Are we doing enough?
- What more can we do.

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Apex Lifts understand the need to not only set a good example but to encourage others to also be responsible to help produce a future without regrets.

## Responsibilities

### Managing Director

- Champion, support and provide positive leadership to all staff in developing and positive sustainability culture.

### Directors

- Promote the positive sustainability culture in the workplace.
- Assist managers with the necessary resources and applying the correct management techniques to assist with providing sustainable options.
- Undertake skills and development training and ensure staff are fully trained to discharge their duties.
- Monitor all employees to ensure sustainability is at the forefront of products and services offered.

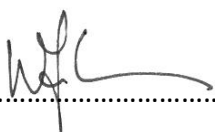
### Managers/Supervisors

- Conduct and implement recommendations of sustainability within their jurisdiction.
- Ensure good communication between management and staff, particularly where there are organisational and procedural changes.
- Undertake skills and development training and ensure staff are fully trained to discharge their duties.
- Ensure staff are provided with meaningful sustainable options.
- Attend training as requested in good management practice and health and safety.

### Employees

- Raise issues or opportunities for sustainable options with your line manager at the soonest opportunity.
- Actively promote sustainable options to customers and others.
- Assist and utilise the company provided sustainable options

Signature of Managing Director

  
..... W. Jenchner

Date: 4<sup>th</sup> January 2021