Apex Lifts... Deliberately Different

EMPLOYMENT & TRANKC

We couldn't do the work we do at Apex Lifts without our staff; it's as simple as that. We understand our employees are the most important business resource we have, and investment in training and development is fundamental to our growth and success. It's our aim to be the employer of choice for the local community.



THE NEXT GENERATION

At Apex Lifts, we invest time and support in helping the next generation of lift engineers find their feet and start their careers. We employ local school and college leavers and graduates in work experience placements, apprenticeships and trainee roles with the ultimate aim of all future Apex staff coming via this route.

EQUAL OPPORTUNITIES

As an equal opportunities employer, we do not discriminate when hiring new employees. We believe in offering opportunities to those who will benefit from them; all our staff are hired based entirely on their own merits and we are proud to offer prospects for real career progression to talented people with the correct skillset.

THE APEX TRAINING ACADEMY

Our in-house modern training facility is a fully EAL (Emta Awards Ltd) Approved Assessment Centre. We offer NVQ training, as well as frequent education to all employees as part of our Continued Personal Development (CPD) programme.

We also deliver essential practical experience outside of the training room, providing trainees with the opportunity to work in all departments,

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from lift servicing and construction, to repairs. In addition to being EAL audited every six months, we carry out internal Quality Assurance audits to guarantee the highest quality of training.

TRAINING FOR ALL

Apex offers our customers Vertical Transport Master Classes to teach the basic principles of lift operation and safety management to those looking after lifts on a dayto-day basis. Very popular with our existing customers, including major corporations and housing associations, we are now extending this education to non-client organisations too.

APPRENTICESHIPS

Apex Lifts has been offering apprenticeship schemes since the company was founded in 1970. It's a priority for us to provide opportunities and the necessary support and training to the next generation.



Every autumn we offer a number of individuals the opportunity to participate in our apprenticeship programme, which typically lasts four years. We offer training roles in construction and service and maintenance in a safety-monitored environment, where apprentices shadow many of our staff to learn a wide range of techniques on the job. When successfully completed, apprentices receive a NVQ3 qualification. In many cases, our newly qualified apprentices go on to join the Apex team permanently.

LEIGH UNIVERSITY TECHNICAL COLLEGE

In 2014, Apex began sponsoring Leigh University Technical College (Leigh UTC), a new local college dedicated to giving young people training and practical qualifications. In addition to offering its support, Apex Lifts will welcome an apprentice from the college every September.

